

No.: 10/2025/NQ-HDQT

Hoa Binh, April 15, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
SONG DA WATER INVESTMENT JOINT STOCK COMPANY
("COMPANY")**

Re.: Election of the Chairman and Vice Chairman of the Board of Directors

THE BOARD OF DIRECTORS OF THE COMPANY

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Song Da Water Investment Joint Stock Company approved by the General Meeting of Shareholders ("GMS") on April 25, 2023;
- Pursuant to the Regulations on Organization and Operation of the Board of Directors ("HDQT") adopted by the GMS on April 25, 2023, and promulgated under Decision No. 01/2023/QD-CT.HDQT dated April 25, 2023;
- Pursuant to the Internal Governance Regulations of Song Da Water Investment Joint Stock Company;
- Pursuant to Resolution No. 01/2025/NQ-DHDCCD dated April 15, 2025, of the 2025 Annual General Meeting of Shareholders;
- Pursuant to Minutes of the BOD Meeting No. 02/2025/BB-HDQT dated April 15, 2025,

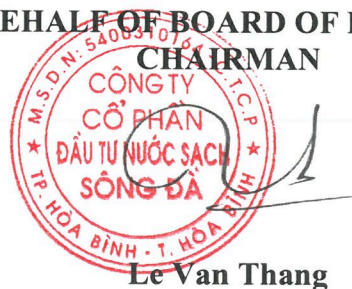
HEREBY RESOLVES:

- Điều 1.** To elect Mr. Le Van Thang as Chairman of the Board of Directors of the Company for the 2025–2030 term, effective from April 15, 2025.
- Điều 2.** To elect Mr. Truong Khac Hoanh as Vice Chairman of the Board of Directors for the 2025–2030 term, effective from April 15, 2025.
- Điều 3.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant units/departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As specified in Article 3;
- Supervisory Board (for report);
- Archived in office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Le Van Thang